St. Andrews Parish Parks & Playground Commission **Policy Manual**

Section: 4 **Topic:** Teammate Child Care and

Related Discounts

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SAPPPC welcomes a teammate to bring his child to the FFP Nursery/Kid Zone when working, provided it is during normal nursery operating hours and no more than four hours in any one day or to exceed two days in any week. Early drop off and late pick up is not available. Teammates using the nursery for this purpose must remain in the building during that time.

However, a sick child should not be brought to the nursery or workplace due to the possibility of exposing other teammates, children, or nursery visitors to the illness.

To facilitate recruitment and retention of excellent employees, St Andrew's will offer a 50% discount to the PSD/Member rate to all teammates on registration for the select Agency's traditional day camps throughout the year and the after school child care program offered at Parks and FFP. In addition, we will offer a 25% off PSD/Member rate on all other specialty and contract camps throughout the year.

To be eligible for this teammate discount, the teammate must be employed for the duration of the program. If the teammate is separated from employment before the program has ended, the teammate will be responsible for paying the difference.